

BAYSHORE FIRE PROTECTION & RESCUE SERVICE DISTRICT
MINUTES OF THE BOARD OF COMMISSIONERS MEETING
November 10, 2020

Meeting called to order at 7:00 p.m. by Chairman Hansen

Invocation – Commissioner Hansen

Commissioner Hansen – Present
Commissioner Griffin – Excused
Commissioner Mere - Present
Commissioner Ducrou – Present
Commissioner Cook – Present
Chief Larry Nisbet – Present
Office Manager – Present
Attorney Ian Mann – Present

Others Present: Some Public

Public Input Agenda Items – None

Minutes – Review and Acceptance of the minutes of the October 13, 2020 Board Meeting. Motion made by Commissioner Ducrou to accept the minutes. Commissioner Cook seconded the motion. Chairman Hansen calls for any discussion. Hearing none, he calls for any opposed and with none opposed, motion passed.

Financial Reports – Review and Acceptance of the Financials for October 2020. Motion made by Commissioner Mere to accept the financials. Commissioner Cook seconded the motion. Chairman Hansen calls for any discussion. Hearing none, he calls for any opposed and with none opposed, motion passed.

Fire Marshal Report - None

Administrative Reports (attached) – Chief Nisbet reads the Administrative report into the record. Chairman Hansen calls for any discussion and hearing none, he calls for Union Petitions.

Union Petitions – Hearing none he calls for Old Business.

Old Business –

- **Theresa's Contract** – Chief Nisbet states as per Board instructions he has provided a copy of a contract he has put together with Theresa for Board approval or review as well as the 40-hour SOG. Chairman Hansen calls for question or comments. Commissioner Ducrou states he went through the November 2009 Board Meeting where all Commissioners were present with the exception of Commissioner Mere, in which the Board had decided having a 40-Hour agreement for all non-bargaining unit employees was the best avenue to go. He states he still feels that way. He feels the 40-Hour SOG should have all of the benefit package that someone in any 40-Hour position that's not in the Bargaining Unit or the Chief, should be privy to. He states he has gone through what was provided as a contract and he notes some discrepancies. He states the hourly rate equates to more than the annual figure provided. He also notes the accrual per pay cycle doesn't reflect the annual accrual. Office

BAYSHORE FIRE PROTECTION & RESCUE SERVICE DISTRICT
MINUTES OF THE BOARD OF COMMISSIONERS MEETING
November 10, 2020

Manager apologizes for the error, she states she had made the changes only to the 12-month accrual and did not make the changes to the per pay cycle that is required to match. Commissioner Ducrou states “the binding effect, the entire agreement; if for some reason the District had another collapse like we did in 2008/2009, this prevents us from forcing changes that might be needed by the District, if you decided that you didn’t want to change it.” He continues “I’m not saying that you would go down that route, but it limits our ability; where now, the Chief and the Board have the direction to change things with the 40-Hour Personnel agreement. The last time that we went through this you needed protection because you were scared of consolidation and being absorbed into another district; we don’t have that fear; so, what’s changed between then and now? I know you’re not making the most in pay, but since 2008 it has gone up 64% and change...; so, it’s not that it’s nothing.” (The increase is actually 34%). Office Manager states she is seeking some sort of security at her advancing age and if she ended up in hospital for extended period of time. Commissioner Ducrou states he doesn’t understand; “none of that changes between having a GO and having an agreement just for you. I don’t understand...” Commissioner Mere states “I’ll add one little difference though; if you go from eleven years ago, in the private sector, in 2009, employee contracts out there was really nothing. Today, just about most professional jobs have an employee contract with every one of their employees.” Commissioner Ducrou states “I completely disagree with that thought.” Commissioner Mere states “in the professional world, I’ll go with it all day long. You go to any insurance agency and talk to any of their employees...” Commissioner Ducrou states by northern District that none but Shores have an agreement for their 40-hour employees. It is noted that we can no longer compare ourselves with any other district as we don’t have their budgets. Commissioner Ducrou states “I don’t want to take anything away from you...but I think it should be in a 40-hour...” Office Manager states “but you do, you were going after the buy back and trying to take that money away from me. That was like \$2,000 a year...” Commissioner Ducrou states “here’s the deal with the buy-back; let’s get this all out in the open. I talked to Larry about it before the meeting. When we had to make adjustments to the bargaining unit, whether positive or negative, the Chief always did the same thing for you guys. Whether it was raises, up or down, when the buy-back was taken away from the guys it wasn’t taken away from admin. And I was trying to figure out why, when the guys lost their ability, because they weren’t paid for every holiday, administration still paid everyone for every holiday, you got the day off paid; so there wasn’t that apples for apples, you know, we’re going to go through the same type of hard times, collectively, whether good or bad.” Office Manager states “I believe I made a spreadsheet for you on that that showed that I also did not take buy-backs during that period.” Commissioner Ducrou states “you’re correct, well I don’t know when they got it back, but the holidays, unless they worked it, they didn’t get paid for it. Whether you worked it or not, you guys got paid for it, no matter whether the holiday fell on a weekend or a weekday. So, there were things that I felt like...” Chief Nisbet and Commissioner Ducrou discuss how the admin staff observes the holiday that falls on a weekend by having a weekday off. Commissioner Ducrou states “it’s not a big thing, it was just that, trying to treat everyone with the same brush. I’m not coming after you. The buy-back to me doesn’t mean anything. I think it’s better off in your salary, you know, instead of doing anything, but...” Office Manager states “that’s what this contract does.” Commissioner Ducrou continues “I feel like everything that you’re afforded should be in that 40-hour personnel policy, whether it’s you or someone else. But everything that you’re afforded should be in there. That wasn’t

BAYSHORE FIRE PROTECTION & RESCUE SERVICE DISTRICT
MINUTES OF THE BOARD OF COMMISSIONERS MEETING
November 10, 2020

the case for a while, and that frustrated me. That things were outside that agreement that... I felt that..." Office Manager states "if you stop and look at things I was eligible for and what I actually took, it did; it coincided with the guys. I was eligible up until we just re-wrote it, for a year's worth of accrual. I wasn't taking a year's worth of accrual." Commissioner Ducrou states "but when we changed it on the bargaining unit's side..." Chief Nisbet and Office Manager both state "we took the change too." Commissioner Ducrou states "ok, well...because...the frequency of it, I haven't been able to track all of it, I'm just trying to confirm things for myself, because I knew that the holiday pay wasn't that way, I'm just trying to understand it, I knew that this year they weren't getting paid, last year was the last year(?), we did away with it in the contract so..." Office Manager states "if they worked the holiday they got 12 hours extra, so essentially they were getting paid time and a half for working the holiday." Commissioner Ducrou states "in the past they got holiday pay whether they worked it or not..." Chief Nisbet states "their first contract, you're right, they got holiday pay whether they worked it or not. And then as we started cutting things, with the intention was giving it back to the bargaining unit as soon as we could." Commissioner Ducrou agrees "sure". Chief Nisbet continues "in 2008 their buy-back was 1 week, that was out of the employee handbook; we moved into the contract, because that's what was already in place when I got here. In 2009 we moved it to 2 weeks and then suspended it in 2011 and reinstated it in 2014. So those were the dates I pulled off the old contracts that were on my computer. And I'm sorry Commissioners, after that I have a little bit of a black hole because of the computer crash in 2019." Commissioner Mere states "I'm still not opposed, the one advantage to an employee agreement, yes it can protect her, but on the flip, it protects us. Because what keeps her here, at least for that 3-year time period if the Shores comes and offers her \$10 more, a dollar more an hour, nothing; so we've got the time period she's got here, and the knowledge she has; and quite frankly, the asset she is to our department because of what all she does as a single person running it, an employment contract keeps her here..." Commissioner Ducrou states "really? You haven't read this thing, because it doesn't keep her here; this is not a binding agreement that she has to work here for three years. I implore you to read the details of it." Commissioner Ducrou and Office Manager discuss whether everyone here is an at-will employee and Commissioner Ducrou states the others are not at-will and the District does not have a contract with any of the employees, we have a contract with Local 1826 which oversees the Bargaining Agreement. He's not an employee at will but that's because they chose to go through the Public Relations Commission and form a bargaining agreement. I respect you; I honor your commitment to the District; I think we should put everything in detail just like we talked about in 2008 into this agreement, but having a specific contract for you, one person, I completely disagree with." There is further discussion and the District's attorney is asked if he read the contract, he acknowledges he did, he did not see any "bombs" in there, he states it is up to the Board as to whether they want to have a contract with their sole 40-Hour employee who is not part of their union and not part of their management, that is a policy the Board must decide. Commissioner Cook agrees he is not in favor of a contract and fears past practice would require them to provide one for future employees. The District's attorney when asked, states it does not bind the Board to provide one for future employees. Chief Nisbet states for the record, a few months back the Board had asked him to prepare a contract for Theresa, and he apologizes it was not on the agenda at the time, but he has done as he was asked and at the same time has updated the SOG to mirror the contract and it does not matter to him which way it goes, it is

BAYSHORE FIRE PROTECTION & RESCUE SERVICE DISTRICT
MINUTES OF THE BOARD OF COMMISSIONERS MEETING
November 10, 2020

up to the Board, but he wanted it on the record how we got to this point and this way it's clear. After much discussion it is decided there will be no contract, the buy-back will apply for this year, Theresa's hourly pay will be increased in January to cover the buy back next year and the SOG will be updated as appropriate and will stipulate the cash out of vacation leave will need to have restrictions as to length of employment to be eligible and redemption on retirement not just separation from the District for any reason. Commissioner Ducrou moves to submit "this" (the contract) language into an administrative guideline that collectively encompasses all the benefits for 40-hour employees that are out of a bargaining unit and he further moves the annual salary to be increased to \$57,266.81 beginning in January. Commissioner Mere asks about the 500 hours as he sees it as earned time and it is theirs already. Commissioner Ducrou proceeds to explain how the cash value of vacation time went away back in 2011 as the District is obligated to fund the accumulated vacation of all employees since we are required to fund that liability in case the entire department left so we decided to remove any cash value so if someone left, they got nothing. Chief Nisbet states that the exception to that is in the case of someone approaching retirement we would fund up to 500 hours... Commissioner Ducrou states "we talked about our desire as a Board to put something in the contract that would address employees that when they get close to retirement, because FRS allows you to do a lump sum 500 vacation to payroll number so it bumps up your average final compensation your highest five years or seven; depending on when you start. Which is a true benefit and if we structure that so it only affects employees when they're close to retirement, we're not going to have this huge liability funding over our head that we can't fund; so, we haven't come up with that language; so until we do, I would ask not to put something in a 40-Hour that says if you leave you get up to 500 hours because that's not fair to everybody else; or the District to fund it. But I'm not opposed to it, we just have to word it to where it's applicable to retirement, with so many years of service." Chief Nisbet states "I would ask that if something comes up for Theresa, because she is low-risk..." Commissioner Hansen states "we just have to work on a language that's about retirement, not just if she quits tomorrow, if she decides she doesn't like us..." Theresa states "I'll be happy to put a clause in there that I'm not going anywhere or I can't go anywhere just on a whim..." Commissioner Ducrou states "I'm sure you have no desire to leave, I get that, I get that..." Commissioner Hansen states "none of us have a desire that you leave." Commissioner Ducrou states "yeah, I don't think the District could function without you." Commissioner Cook states "I'd rather that you not leave." Chief Nisbet asks the Board to table this for another month. The District's Attorney states "You have a motion." Chairman Hansen asks Commissioner Ducrou if he wants to table his motion. Chief Nisbet asks that he maintain the motion for the payroll adjustment just in case there's further discussion at the next meeting or if we don't have a quorum we can make the payroll adjustment for Theresa but give me time to review the 40-Hour guide again to make sure that everything is squared away, and bring it back to you. Commissioner Ducrou states the motion was to just do a 40-Hour guide, and not to do an individual contract; it still allows you the time to try to put in there everything it would encompass, it wouldn't change that, because honestly, you need to bring something different back next month." Chief Nisbet states "I'll make it happen." Chairman Hansen asks "so your motion is on the table?" Commissioner Ducrou states "yes, Sir." Chairman Hansen calls for a second. Commissioner Cook seconds the motion. Chairman Hansen calls for any opposed and hearing none, motion passed. Chief Nisbet apologizes for the variance in the vacation accrual in the hours.

BAYSHORE FIRE PROTECTION & RESCUE SERVICE DISTRICT
MINUTES OF THE BOARD OF COMMISSIONERS MEETING
November 10, 2020

• **Fire Chief Qualifications** – Chief Nisbet states in reviewing the minutes, he notes Commissioner Ducrou asked if the qualifications he provided last month were as he had to have when he took the job here; they are, he did not add anything additional to the qualifications that were required of him. He states, looking at other agencies (which they have some in their packets), Tice doesn't have any; others are all over the board, and the further South the criteria increases to Masters degree, so he recommends they keep the qualifications that were required of him. Commissioner Ducrou states he does not disagree. Commissioner Cook agrees. Commissioner Mere moves to use the current requirement to be used to make our next selection of Fire Chief. Commissioner Ducrou seconds the motion. Chairman Hansen calls for any discussion and hearing none, he calls for any opposed and hearing none, motion passed. Chief Nisbet suggests that of the current three Captains in the Department, only one is qualified but he feels that any interested should provide a letter and resume, and then based upon that, those staff that are interested can then go through a process; you can discuss how you want to do it. He states he was only required to sit through an interview, he feels that would be appropriate, if the Board chose to do so, he does not recommend they force the other two to go through the process if they do not wish, as he feels it would sour for the future. He acknowledges he understands what Commissioner Mere was trying to accomplish, and they do too. Commissioner Mere states while it would be a good learning tool, if they're not interested, he agrees. Commissioner Mere moves that those interested provide a letter of interest and resume by the January meeting. Commissioner Ducrou seconds the motion. Chairman Hansen calls for any further conversation and hearing none, calls for any opposed. Hearing none, motion passed.

New Business –

• **Oath of Office for Commissioners Ducrou and Cook** – Both Commissioners execute their Oaths of Office.

• **Election of Officers** – Commissioner Cook states “I just say keep it the same.” Commissioner Ducrou states if the Chairman would like, as he would like to be more active, he would be willing to swap with Chairman Hansen. Chairman Hansen asks if Commissioner Mere is good with that and he responds he is. He will keep his position as Sec./Treas. Chairman Hansen calls the Officers appointed as:

Chairman – Commissioner Ducrou
Vice Chairman – Commissioner Hansen
Secretary/Treasurer – Commissioner Mere

Chairman Hansen asks Commissioner Cook if that is the motion he is making and he agrees it is. Second is by Commissioner Ducrou and with all in favor, motion passed.

• **Final Budget Amendment 2019-2020** – Office Manager explains the Budget amendment and the zeroing of all line items, income and expenditure. Commissioner Mere asks what constitutes the Settlements – Insurance Proceeds. Office Manager states the wrecked truck. Commissioner Cook moves to adopt Resolution 2020-07 amending the 2019-2020 Budget.

BAYSHORE FIRE PROTECTION & RESCUE SERVICE DISTRICT
MINUTES OF THE BOARD OF COMMISSIONERS MEETING
November 10, 2020

Commissioner Ducrou seconds the motion. Chairman Hansen calls for any further discussion and hearing none and none opposed, the motion is passed.

• **First Budget Amendment 2020-2021** – Office Manager explains the Budget amendment’s reduction in Impact Fee Income as the District reimbursed the General Fund prior to fiscal year end 2020 thereby reducing that line of income, and adjusting the carry-forward to match the audited number for available funds, and applying it to the expenditure Reserves lines. Commissioner Mere asks about the EMS housing income line as we had contracted a higher annual amount. Office Manager explains it is due to the effective date of the increase being December 1st therefore the October & November rents remained at the old rate. Commissioner Mere asks about the physicals and the note beside it for additional for COVID tests. Office Manager explains that should COVID Tests be required in the physicals this May, there is an additional fee for those, though they are not budgeted at this time. It is also discussed that they will possibly be free through the County at that time. Commissioner Ducrou questions the balance in the Impact Fund and how we decide when reimbursements happen and when. Chief Nisbet explains we generally do it once just before the close of the fiscal year. Office Manager states we actually reimbursed ourselves 2 or 3 times this past year as we had finally had some revenues come in to permit that, and that we are retaining a balance in this amended budget for \$1,338.95 which is approximately 2 homes which is what Chief Nisbet had suggested this past year. We are trying to eliminate the debt to the General Fund as timely as possible while still keeping a reasonable amount in the account in case we have to refund a home or two, and we have to keep the account active to receive funds. Chief Nisbet states “that discussion may actually come up when the auditors are here because they’re concerned about the repayment for the apparatus and the utility of it based upon the impact approval process, and there’s been new statutes passed this year on Impact Fee usage so we have written a letter to the County Attorney’s Office asking for interpretation of it, if it’s still good, how we’re reimbursing the account for the purchases on the impact fees or if there’s a certain time frame that the utility of that is no longer, based upon the intent of the Impact Fee.” Commissioner Ducrou asks “wouldn’t it be based on when we made the purchase that were applicable for Impact Fee reimbursement?” Chief Nisbet states that’s the way it has been, but they had to go back and do some research on some language; some of that language has changed, and the utility of, for some paying that impact fee now to have that reimbursed, making sure that the utility of that apparatus is available for use or is needed to protect that property. And one of the concerns was that that property was built in a hydranted location with enough water, does that reimbursing the Impact Fee account for that apparatus meet the utility of the impact fees? I think that’s about the best way I can describe it.” Commissioner Ducrou asks “do you have to segregate your impact fee distribution based on the need of the district that’s having the growth?” Chief Nisbet responds “Commissioners, like I said, he talked about some changes in the impact fees that he was going to provide us and provide the board and he said for us not to do anything at this time, they had to do some research.” Commissioner Ducrou states he got notice the County dropped their impact fees today. Commissioner Cook states 25%. Chief Nisbet states “not impact fees, I thought it was just permitting fees.” Commissioner Cook agrees, not impact fees, just permitting fees. There’s some discussion as to how construction is very active, but supplies are going through the roof. Chief Nisbet states his wife is in real estate and she can’t keep a house on

BAYSHORE FIRE PROTECTION & RESCUE SERVICE DISTRICT
MINUTES OF THE BOARD OF COMMISSIONERS MEETING
November 10, 2020

the market. There's further discussion about the costs and people moving into the area. Chief Nisbet asks the commissioners if they are good with the budget amendment. Commissioner Mere moves to adopt Resolution 2020-08 amending the 2020-2021 budget. Commissioner Ducrou seconded the motion and Chairman Hansen calls who moved and seconded and calls for any further discussion, and hearing none, calls for opposed. Hearing none opposed, Resolution 2020-08 is adopted. Chairman Hansen calls for any other new business. Chief Nisbet states he has something that has come up in the last day; "there are some grants that have opened up that I want to discuss them with you. With us not getting the AFG grant for the air compressor and the cascade system; we put in for that last year because we didn't really have a lot we were putting in for; but I think that it's becoming pretty clear that engine 131 is starting to get some years on it; we've done an in-frame rebuild this year, the pump is still good, it's still doing ok, but I would like to, when AFG opens up, I'd like to go for a pumper. I'd like to go for a fire truck, try to get a fire truck on a grant, that has very similar capabilities now but a little bit more compartmentization; more of a medium duty rescue rear-end, more or less; that would meet our needs; if you're ok with that. And then also we've had the need, and we could utilize a UTV, like Polaris Ranger type with a rescue bed, we've had a couple calls up at Pop Ash Creek where we've had to go get people, we're getting a brush truck up there to get them out of there. We don't have our own vehicle at the fair. We're driving around kind of stuff, we're not really flying our flag; we're using Lee County EMS's stuff, and sometimes that becomes difficult, depending on what they have going on. Firehouse Subs, we're eligible for a Firehouse Subs grant and I talked to the Chief at St. Augustine today; they got a side-by-side awarded through Firehouse Subs grant and they're willing to assist us doing so. He sent us specs sheet today so, if it's ok with the Board, I'd like to go for those two items on grants. I'd like to get a couple things laid and I'm trying to get some big grants secured before I leave. And SAFER, I haven't heard anything on SAFER yet; but I imagine; they're starting to see some advertisement for grant writing assistance, so I would imagine it's coming." Commissioner Ducrou asks "so you're looking to replace 131?" Chief Nisbet responds "yes, Sir." Commissioner Mere states "I'd like to discuss that one myself; because I don't have a problem with replacing one of the engines, but from what I hear from the guys, in usability, I'm not so sure that 131's going to be the one that we want to replace. Because when we put 132 in there; there's a reason why we have a backup truck with that low of hours, and that low of miles on it, because apparently they're not wanting to use it, and from what I hear from it is, the custom rides a lot better, it gives them more accessibility for other things; 132 gives us four-wheel drive, but that's about it, and are we really at a need, would we not be better off to have a back-up truck that is more enticing for the guys to use as opposed to a back-up truck that we have just in case we need a four-wheel drive situation, of which is not very often, based on how our road structure is and everything else and the storms that we've seen here, for years." Chief Nisbet responds "well, for multiple years Commissioner, we've needed a four-wheel drive piece of equipment to get into our roads because of flooding and sheet flow and stuff. And that's why that truck was bought with four-wheel drive. That truck was purchased when we were looking to replace the old E-One Engine-22 that had like 190,000 miles on it and multiple engines, that was our back-up at that point. It's a commercial cab truck. It's not as good as the custom, but it wasn't designed, it wasn't purchased to be our first-out apparatus. It was purchased to be an apparatus designed to work in our urban interface areas, on the dirt road, to have the capability to assist with strike teams, and of course to go into it, if we have to in a back-up.

BAYSHORE FIRE PROTECTION & RESCUE SERVICE DISTRICT
MINUTES OF THE BOARD OF COMMISSIONERS MEETING
November 10, 2020

Unfortunately, these guys have been into it for a while right now because we wrecked Engine-131; you know, that kind of stuff happens, but again, it's a back-up piece of equipment. I still think it's a good piece of equipment, and that's not to say that we can't keep engine 131, for a later date as a reserve, but my thing is, I think we need to start looking at replacing that engine..." Commissioner Mere states "that's not my question, I agree, if there's a grant in there and we're looking at grant money, by all means, I think we'd be silly to not apply for it..." Chief Nisbet states "but I will tell you that the age of Engine 132 will not qualify me for the grant." Commissioner Mere states "so you have to say which truck you're retiring in the grant." Chief states "right, and the age." Commissioner Ducrou states "but you're not retiring a truck" Chief Nisbet states "if we get the grant, then we will have to retire the truck. I just misspoke a minute ago about keeping it in reserve, if we get the grant, engine 131 will either have to be sold or, if that's the truck we identify, it would have to either be sold or donated to a training facility. For example, we donated, we had an old FMC, that truck we gave it to Ida Baker High School for their firefighting program. It could go to the academy, it could..., that's for a later decision, if we get the choice, we can't apply for an apparatus until the apparatus is at least 10 years old. The one that we want to replace, now we could ask for a separate one, but we'd have to ask for..." He veers off into the year of the truck which is a 2008. Commissioner Mere states "132 is a 2012, isn't it?" Chief responds "yes". Commissioner Ducrou states "if you're going to apply for a grant, what would you have to tell them you're gonna..." Chief Nisbet states "I would look at increased capability of carrying equipment, right now we've got a lot of equipment on engine 131..." Commissioner Ducrou states "well we've got a..., I hate doing this but I'll go...the I hear, too; we've got everything crammed on that truck, more than we probably need to have crammed in one truck, I'm not a fan of these custom pumpers that cost an arm and a leg with our budget. So..." Chief Nisbet responds "that's why I'm asking to go this route" Commissioner Ducrou continues "we have to, the grant is definitely the best way to do it, but if we apply for the grant you have to tell them what exactly, we have to have a specification created to submit with the grant." Chief Nisbet states "no, we just pretty-much have to generalize what we're going to be looking at for the truck with a budgeted amount and equipment, of what we're wanting to do. I'm looking at a custom pumper; the engineers like a top-mount pump; I'm not a top mount pump fan, but here's the thing, I won't be here for that grant, if it gets awarded, but what we do need is some additional compartmentization for what we're carrying, which, some refer to as coffin boxes across the top of the truck, that would allow us to do that. And of course, there's some other features to it. Still the 1250 pump and the 1000 tank, but the idea is, we do a lot of work on the interstate, we do a lot of heavy rescue work with our engine. Our guys do a lot of cutting. We do a lot of cutting down cars and stuff, and having those capabilities readily available on that engine is key to us. The other thing where, Commissioner Ducrou, you get a lot is packed into that truck, you're correct, a lot of stuff is, because that's our primary piece of equipment that we run, and if we're at our minimum staffing and the guys are going out, at least they have it with them. And that's where that mind-set, I mean, I'd love to go back to having a rescue vehicle that went with the engine all the time, but we just don't have the consistent personnel to do that." Commissioner Ducrou states "but I think you have to plan for most of the incidences that are common and then if you just don't have it, you call mutual aid; we can't pack everything and the sink for every type of potential call that you may have; it's not very practical and it puts you really at a huge weight disadvantage because you're stacking a lot of s___ in that truck then." Chief Nisbet states "most of our stuff that we have in

BAYSHORE FIRE PROTECTION & RESCUE SERVICE DISTRICT
MINUTES OF THE BOARD OF COMMISSIONERS MEETING
November 10, 2020

there is additional extrication stuff. And I'll give you an example, the air bags, we've had the air bags on there for ten years, we've pulled them out twice, but when we need them, we need them. We do carry the battery hydraulics and the Genesis hydraulics on there and we've used both tools simultaneously because the Genesis, when we're cutting the heavier of the vehicles, they're a little bit better. Having our distance out here, extrication out here, time is not our friend. Having that stuff, and I understand where you're saying, call mutual aid, it never fails, and I'll just give you an example, they worked a wreck with Tice, two weeks ago, and mutual aid was scattered all over everywhere, because everybody was busy." Captain Underwood states it was a Tice call. Commissioner Ducrou states "we were giving mutual aid to Tice." Chief Nisbet states "we originally got the call..." Captain Underwood states "no, they originally got that one, we got another one in, two calls, one roll-over and one pin-in. They took their ladder truck and rescue tools with their engine to the roll-over and didn't realize they just had a pin-in, so they had a rescue truck with no tools on it. Fortunately, we were just leaving the other accident and we were able to come in and assist with..." Chief Nisbet states "and North Fort Myers had to take another wreck for us further up the Interstate. One thing we've noticed, even for us this summer, we don't have slow days. We have a couple calls every day, that's almost consistent, we have some days that are pretty busy. It's going to get busier, and I'll be the first one to say, I don't know why we're not running our a__es off on 31, is beyond me with all the dump truck traffic, but for some reason, we're not. I'm good with that right now." Commissioner Ducrou states they're running Bermont. Chief states he doesn't think they're running a lot up there either. There's some discussion of observations. Chief states "so Commissioners, if you don't have any objections, I'd like to go for the AFG grant for the engine and Firehouse Subs ..." Chairman Hansen calls for any objections on the grant writing. Commissioner Ducrou asks if they are matching. Chief Nisbet responds "5% for the AFG, for the Firehouse no." Commissioner Ducrou asks "is there anything else we can substitute in place of the Firehouse, because honestly I don't see the..." Chief Nisbet states "I'm pretty sure we could find..." Commissioner Ducrou asks "what about the compressor stuff, the cascade? It seems like it's more critical." Chief states "yeah, I think we could utilize the ATV, when we're out there doing the fair, we're getting more and more use out of the horse trails and stuff along those lines; I think if we had a compressor go out on the cascade system what are we looking at (he asks Capt. Underwood)?" Captain Underwood responds "\$30-35,000." Chief continues, "so, probably about comparable prices; we're probably looking at \$25,000 for the Polaris. That's what St. Augustine told me they got it for." Commissioner Ducrou asks "with the trailer and the truck to designate to pull it all the time?" Chief Nisbet responds "no, they didn't get all that." Commissioner Ducrou states "no, no, I'm just saying, you're going to need a trailer..." Chief Nisbet states we've got the 20-year-old service truck, and what's a trailer, \$600." Commissioner Ducrou states "I ask that we try to do the compressor first, that's my direction." Chief states "that's fine, I'll do the compressor. I got a chance to go through these grants." Commissioner Ducrou asks "for the trucks, are you going to do a committee or... you're not going to be here so you can't design it." Chief Nisbet states "here's the thing; I will probably look at a custom, fully loaded, get the price of that, and that's probably the price I'll submit in the grant, and then if we get awarded the grant we have a six month performance period and at that time the new fire chief will put his apparatus committee together (the rest of the sentence is inaudible)." Commissioner Ducrou states "I get nervous about it; don't make it so expensive we lose it because..." Chief Nisbet states "no, no, I'll be very realistic;

BAYSHORE FIRE PROTECTION & RESCUE SERVICE DISTRICT
MINUTES OF THE BOARD OF COMMISSIONERS MEETING
November 10, 2020

but I'm not going to say \$210,000 and we get stuck with nothing. We're probably looking at a \$550,000 fire truck." There's some conversation about a ladder truck, an ATV, and a boat. Chairman Hansen calls for Chief Items.

- **Chief Items – None** – But Chief Nisbet does announce his term as Lee County Fire Chief's President comes to an end next week. (More remarks and chatter) Chairman Hansen calls for Commissioner Items.

- **Commissioner Items – None** - Chairman Hansen calls for any discussion and hearing none, he calls for Public Input.

- **Public Input – None** - Chairman Hansen calls for any public input and hearing none, he calls for Adjournment.

Adjournment – Commissioner Cook moves to adjourn. Commissioner Mere seconds the motion and with none opposed meeting is adjourned 8:20p.m.