

BAYSHORE FIRE PROTECTION & RESCUE SERVICE DISTRICT
MINUTES OF THE BOARD OF COMMISSIONERS MEETING
September 15, 2015

Meeting called to order at 8:12 p.m. by Chairman Ducrou

Commissioner Ducrou – Present
Commissioner Hansen – Absent
Commissioner Cook – Present
Commissioner Griffin – Present
Commissioner Klos – Excused
Chief Larry Nisbet - Present
Office Manager - Theresa Sharp - Present
Attorney Ian Mann – Excused

Others Present: Some public

Minutes – Review and Acceptance of the minutes of the August 11, 2015 Board of Commissioners meeting. Motion made by Commissioner Griffin to accept the minutes. Commissioner Cook seconded the motion. Chairman Ducrou calls for questions or comments. With no questions or discussion and none opposed, motion carries.

Financial Report - Review & Acceptance of the July 2015 financials. Commissioner Klos moves to accept the July 2015 financials. Commissioner Hansen seconded the motion. Chairman Ducrou calls for questions or comments. With no questions or discussion, and none opposed, motion carries.

Financial Report - Review & Acceptance of the August 2015 financials. Commissioner Cook moves to accept the August 2015 financials. Commissioner Griffin seconded the motion. Chairman Ducrou calls for questions or comments. With no questions or discussion, and none opposed, motion carries.

Fire Marshal and Administrative Reports (attached) – Chief Nisbet notes there is no Fire Marshal's report and reads the Administrative report into the record. Chairman Ducrou asks for questions. With no further discussion Chairman Ducrou calls for Petitions/Public Input.

Petitions before the Board/Public Input –None

Union Petitions - None

Old Business –

- Chief Nisbet states that at the last meeting, he received authorization to liquidate a CD if requires; which, it would not appear as though that will be necessary, however, he does request permission to draw on the Line of Credit to carry us until the Ad Valorem revenues start coming in. Commissioner Griffin moves to authorize Chief to draw on the line of credit. Commissioner Cook seconded the motion. With no further discussion and

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none opposed, motion carried. Chairman Ducrou calls for any other old business. Hearing none, he calls for new business.

New Business –

- Amend 2014/2015 Fiscal Year Budget due to Grant revenues and related expenditures. Chief Nisbet explains that an amendment is necessary for the SCBA Grant and the portion of SAFER funds that will be creditable to this fiscal year. Commissioner Griffin moves to accept Appropriation #2 and Resolution 2015-05 amending the 2014/2015 Fiscal Year Budget. Commissioner Cook seconded the motion. With no further discussion and none opposed, motion passed and Resolution 2015-05 is adopted.
- Contract Ratification – Chief Nisbet has provided the Board the only 2 pages that had language changes to the Bargaining Unit Contract. He adds that the contract negotiations this year were awesome. He continues, the District came with our concerns on our overtime costs and minimum staffing. The Bargaining Unit looked at that, they brought back some recommendations and some changes to the way that we do overtime. The overtime article, they actually had numbered; they showed the cost effectiveness of what they want to achieve. Wages had already been covered on the 3-year window, so we didn't have to discuss that. Health insurance we got down to just a little over 3% on the increase so we stayed with our current health insurance plan; so the only language we had was in the minimum staffing where we took it back from two to three personnel, and we added language into 20.5 where it says in the instance a vacancy is created for more than ten consecutive shifts or if a SAFER funded employee creates a vacancy in the last six months of the grant's performance period, then Chief will have the ability to take the minimum staffing to two if we don't have another funding source to maintain those positions. He concludes, so I would ask the Board to approve that language and approve ratification of the contract. Commissioner Cook moves to approve the change in language and ratify the contract. Commissioner Griffin seconded the motion. With no further discussion and none opposed, motion passed and contract is ratified. The Board executes our portion of the amended contract.
- Chief Nisbet adds that one thing he did not bring up in his administrative report is the Thank you card in the back of the Commissioner packets. The Byzantine church brought in some coffee cake the first day our guys returned to shift, thanking them and welcoming the new guys.
- No executive session is necessary as the contract is ratified.

Chairman Ducrou calls for any other new business and hearing none offers the Public Input. Hearing no Public Input, Chairman Ducrou calls for motion to adjourn.

Adjournment - Commissioner Cook moves to adjourn. Commissioner Griffin seconded the motion, and with none opposed, meeting adjourned at 8:22pm..